DOCUMENT RESUME

ED 202 940 up 021 396

207875 Trooks, Barbata J.: And Others

TITLE Getting Uncle Sam to Enforce Your Clv12 Rights.

Cleafinghouse Fublication 59. Revised.

INSTITUTION Commission on Civil Rights, Washington, D.C.

Oct 80 29B DATE

Mome top.: For related documents, see ED 175 o71. AVAIDABLE FEIN

Fublications Warehouse, U.S. Commission on Civil Fights, 621 North Payne St., Alexandria, VA 22314 (no

charge for single copies). Also available in

Stanich.

PORS PRICE MF01/PJ03 Plus Postage.

prometers Age Discrimination: *Civil Rights: Civil Rights legislation: *Compliance (Legal): Credit (Finance):

Disabilities: Equal Education: Equal Opportunities (Jobs): *Equal Protection: *Federal Government:

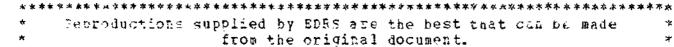
*Grievance Procedures: Guidelines: Housing Discrimination: Law Enforcement: Racial

Discrimination: Religious Discrimination: Sex

Tiscrimination: *Social Discrimination

ABSTRACT

This is a guide designed to aid in the faling of complaints against discriminatory practices. It provides information on how and where to tile complaints about discrimination because of race, color, sex, religion or national origin. Discrimination because of age, hardicap, lack of citizenship, institutionalization, military service, and status as an American Indian are also covered. Areas of concern include: (1) credit: (2) education: employment and training: (3) housisg: (4) law enforcement: and (5) other Federally-runded programs. Addresses of both regional and local offices of Federal agencies are provided. (APM)





Getting Uncle Sam To Enforce Your Civil Rights

united States Commission on Civil Rights

US DEPARTMENT OF EDUCATION NATIONAL INSTITUTE OF EDUCATION DUCATIONAL RESOURCES INFORMATION CENTER (ERIC)

- The rock with his been reproduced as exhaust to on the person or organization in produced.
 - Major changes have been made to improve epiriduction disente.
- 2) ands of know occup mons stated in this does that tight or necessarily repossed of his of NIE position in profit

177477 Joh Ruc Rath 1959 Rejuser:

* Nober 1980



U.S COMMISSION ON CIVIL RIGHTS

The U.S. Commission on Cred Rights is a temporary, independent, becorsan agency established by Congress in 1987 and directed to

- Investigate complaints alleging that entirens are being deprived of their right to vote by reason of their race, color, religion, sex, age, bundleap, or national origin, or by reason of fraudulent practices,
- Study and collect information concerning legal developments constituting discrimination of a denial of equal protection of the laws o'der the Constitution because of race, color, religion, sex, age, hand-cap, or nothing origin or in the administration of justice.
- Approve I oderal laws and policies with respect to discrimination in deman of equal protection of the laws because of race, color, relicant, excluding policies of pational origin, or in the administration of notice.
- Serve as a national chairenzbouse for information in respect to disconitization or dema of equal protection of the Loys because of according religion, sexuage handicap, or national origin.
- Submit reports, findings, and recommendations to the President and Concress.

MEMBERS OF THE COMMISSION

Arthur S. Hamming, Chairman May F. Berry, Vac. Chairman Staphen Hort Loss Rosseshaus Maray Satzman

1 1 5 5 7 80 A Dogwa

f=0.0 , g=0.0 in trades for inmortnes and women are based on the 2.50. $14 {\rm rb}/180$ and $190 {\rm h}$ amendments to the Constitution. These g=0.0 theory aspired the design for the front cover of this publication



Single copies of this booklet are available free of charge by contacting:

Publications Warehouse U.S. Commission on Civil Rights 621 North Payne St. Alexandria, VA 22314 Telephone: (703) 557-1794

This booklet is also available free in Spanish (Logrando Que El Tio Sam Haga Valer Sus Derechos Civiles) from the address above.

Another booklet in Spanish, describing the Civil Rights Division of the Department of Justice (La Division de Derechos Civiles (Derechos Humanos)), is available free from:

Civil Rights Division
Department of Justice
60th & Pennsylvania Ave., N.W
Washington, D.C. 20530



Acknowledgments

This updated edition of the 1979 booklet was prepared by Barbara J. Brooks. Press and Communications Division, Office of Congressional and Public Affairs. Evelyn J. Chandler, Publications Management Division, provided editorial review. Vivian Washington and Vivian Hauser, Publications Management Division, were responsible for final preparation for publication.



Table of Contents

i,	Introduction
2,	How to File a Complaint
3.	Where to File Complaints About Discrimination Because of Race,
	Color, Sex. Religion, or National Origin
	Credit
	Education
	Employment and training
	Housing
	Law enforcement
	Other federally-funded programs
	Agriculture, rural services, and food stamps 14
	Antipoverty
	Community development
	Defense
	Economic development
	Energy conservation
	Environment
	Health and welfare
	Natural resources
	Small business
	State and local government
	Transportation
	Public places and facilities
	Voting 18
4.	Other Kinds of Discrimination 20
	Age
	Handieap . 21
	Lack of eitizenship . 24
5.	Special Circumstances 26
	American Indians 26



	Institutionalized persons
6.	More Help
	Discrimination law guides
	Legal action
7.	Agency Pegional and Local Offices
	Community Services Administration 30
	Department of Education
	Department of Health and Human Services
	Department of Housing and Urban Development . 33
	Department of Labor
	Environmental Protection Agency
	Equal Employment Opportunity Commission 37
	Federal Deposit Insurance Corporation
	Federal Home Loan Bank Board
	Federal Trade Commission
	Internal Revenue Service
	National Credit Union Administration . 43
	Office of the Comptroller of the Currency
	U.S. Commission on Civil Rights 46
	United States Attorneys 47
8	TDD Numbers of Federal Government Offices 58 Department of Health and Human Services, Rehabilitation Ad-
	ministration
	Department of Health and Human Services, Office for Civil
	Rights
	Other offices 59



1. Introduction

There are many Federal laws against discrimination. They were passed to protect people who, because of their race, color, religion, sex, national origin, age, handicap, or other characteristics, are denied their rights.

This might occur when they try to vote, rent or buy a home, use a public place, get a job, an education, or a bank loan, or do many other things.

Discrimination is treating someone differently from another person because of a particular characteristic. Not all kinds of discrimination are illegal or even unfair; for example. States allow only their own residents to vote in State elections. There are also many kinds of unfair treatment that are not discrimination.

If you believe you have been discriminated against for the reasons hated in the first paragraph and want to file a complaint with the Federal Government, this booklet is intended to help you. It is not intended to tell you how to get assistance from numerous special programs the Federal Government has set up to help American Indians, minority businesses, veterans, handicapped children, and others.

How do you make out a complaint? Where do you send it?
It's not hard. It's your right, and your duty, too, for by acting on your own behalf, are helping others who may suffer the same kind of discrimination.

If you have a complaint, you should first decide if you want to take it up with the Federal Government. States, counties, and municipalities also have laws against discrimination, and these are sometimes stronger than Federal ones. Frequently, these governments act on complaints more quickly If they have applicable laws, you can file a complaint with them instead of, or in addition to, filing one with the Federal Government. The Federal Government has arrangements with some State governments to refer certain kinds of complaints to them.

The Civil Rights Act of 1964, the Voting Rights Act of 1965, the Age Discrimination in Employment Act of 1967, the Civil Rights Act of 1968, and the Rehabilitation Act of 1973 are among the Federal laws which require that people be treated equally



ڻ

Many Federal agencies are responsible for enforcing these laws and regulations to implement them. Sometimes the Government must get a complaint from someone who has been discriminated against before it can act against an individual or organization that violates people s rights. Because laws and regulations frequently require that complaints be filed within certain time limits, it is important to file as soon as possible after the discriminatory act occurs.

The U.S. Commission on Civil Rights has no power to enforce the law and hence cannot resolve individual complaints of discrimination. If, after reading this booklet, you are still not sure which agency you should contact, send your complaint to

> Complaint Referral U.S. Commission on Civil Rights Washington, DC 20425

You may also write to the appropriate CCR regional office (see page 46)



2. How to File a Complaint

Your complaint should be in writing (typed or printed neatly), dated, signed, and should include the following information:

- your name
- · your address and telephone numbers at home and at work
- the name and address of the person(s) and/or establishment you believe to have discriminated against you
- a description of the action or actions of discrimination. This should include the date and place of the action, what you believe to be the basis for discrimination (race, sex, etc.), and the names of persons who have information concerning your complaint.

When your complaint is investigated, you may also be asked for copies of receipts, contracts, or other records supporting your claim of discrimination. Do not send materials that you want returned with your initial complaint.



Where to File Complaints About Discrimination Because of Race, Color, Sex, Religion, or National Origin

some agences handle complaints only at their Washington headquar tirs, others want to get them it regional or local offices, Some handle them both places. If complaints are to go to regional or local offices son are referred to the list in chapter 7, where the headquarters address is also listed, in case you want it. It complaints can go either to head grarrers or to regional or local offices, the headquarters address is fisted to the main both and you in a floor proceed to the fixt in a bank of

Credit

If you think you have been discriminated against by a bank, savings and loan association, credit union, store, or other creditor

- in being discouraged from applying for credit or a load
- in being given until terms for credit or a load;
- m being debied credit or a lean;

write to the agones in charge of enforcing equal credit practices of that so for A on should also complain if you think a fender is "redlining" 1258/02 to make loans or setting different conditions for loans on prop-195 m. Corrain place because of the area's racial, religious, or ethine makeup. You should complain, too at you think someone has denied on credit because of characteristics, like race or religion, of persons and whom you at A

A creditor must give you the name and address of the appropriate inforcement agency when it turns down the ferms you request or demes on credit. It a lender does not offer you this information or refuses to it is it to you, write to the appropriate agency in the list that follows Some of these agencies may not investigate individual complaints, although they may take action, acting a lander because of a number of complaints a series of

Professional Control

- a nationally chartered bank ("national" or "N A" will be in its name), write to the appropriate national bank region branch of the Office of the Comptroller of the Currency (see page 45),
- a State-chartered bank and a member of the Federal Reserve System, write to

Division of Consumer and Community Affairs Federal Reserve Board Washington, DC 20551

- a State-chartered bank insured by the Federal Deposit Insurance Corporation (it will display the FDIC symbol) and not a member of the Federal Reserve System, write to the appropriate FDIC regional Office (see page 39)
- a savings and loau institution insured by the Federal Savings and Loan Insurance Corporation (it will display the FSLIC symbol), write to the appropriate Federal Home Loan Bank (see page 40)
- a federally-chartered credit union ("Federal" will be in its name), write to the appropriate regional office of the National Credit Union Administration (see page 43)
- a stock and bond broker or dealer, write to

Office of Consumer Affairs Securities and E-change Commission Washington, DC 20549

• 1 lederal land bank. Federal land bank association, Federal intermediate credit bank, or production credit association, write to

Office of Supervision Farm Credit Administration Washington, DC 20578

• a retail store, department store, small loan and finance company, gasoline or other nonbank credit card issuer, State-chartered credit union, or other creditor, write to



outour has been been been as the constitution of the second second second second second second second second s

Equal Credit Opportunity Federal Trade Commission Washington, DC 20580

or to the appropriate FTC regional office (see page 42).

The Justice Department may sue lenders who show a pattern or practice of equal credit violations. It may also file suit in cases referred by the agencies that initially investigate complaints. You may write to

Cine⁷, General Litigation Section Civil Rights Division U.S. Department of Justice Washington, DC 20530

In addition to the reasons for discrimination mentioned in the introduction to this booklet, the Equal Credit Opportunity Act forbids discrimination because of marital status or age (with some limitations), because applicants receive public assistance, or because they have acted to protect their rights under equal credit laws. The ECOA does not cover discrimination because of handicap.

Write to the Federal Trade Commission at the address listed for more information about the ECOA, including your right to bring suit under this law (see also "Legal Action," page 28)

Education

In May 1980 the Department of Health, Education, and Welfare was split into two departments—the Department of Education (ED) and the Department of Health and Human Services (HHS). However, the Department of Education assumed many functions associated with handicapped persons.

If you think you or your child has been discriminated against by a public school, school system, college, or university, or a private school, college, or university that gets Federal benefits, write to



Assistant Secretary for Civil Rights U.S. Department of Education Switzer Bldg., 330 C St. S.W. Washington, DC 20201

Complaints to ED should be in writing, signed, and filed within 180 days after the discriminatory act takes place. You should include the information outlined on page 3 and also say if you think a whole group of students or teachers are being discriminated against. If the victim is an elementary or secondary student, list her or his name, grade, school, and school district.

According to a 1974 Supreme Court decision, discrimination may also include failure to provide instruction to non-English-speaking students.

Certain kinds of complaints should also be sent to the U.S. Attorney General, who may bring suit after receiving a written and signed complaint from

- a parent (or group of parents), stating that his or her child is one of a group being discriminated against by a school board,
- an individual, or his or her parent, stating that he or she has been defied admission to or dismissed from a public college, university, or postsecondary vocational or technical school because of race, color, religion, sex, or national origin

These complaints should be sent to

Chief, General Litigation Section Civil Rights Division U.S. Department of Justice Washington, DC 20530

It you think you or your child his been discriminated against because of race, color, or national origin by a vocational, technical, elementary, or secondary school, which is privately-owned, operated for profit, and not run by a hospital, you should also write to

Chief Benefits Director Veterans Administration Washington, DC 20420



VA can act if it pays benefits for any veteran enrolled at the school, or otherwise assists the school, even if the person discriminated against is not a veteran

If you think you or your child has been discriminated against by a private, nonprofit school, you may also write to the nearest district office of the Internal Revenue Service (see page 43). IRS can revoke a school's tax exemption for discriminatory policies.

Federal law prohibits all institutions of vocational and professional education and graduate higher education that get Federal funds from admitting students of only one sex. It forbids public institutions of undergraduate higher education to admit students of only one sex unless they have always had this policy.

Federal law does not prohibit unequal treatment of the sexes in schools whose main purpose is training for U.S. military or merchant marine service and in religious schools when anti-sex discrimination law conflicts with religious doctrines.

Employment and training

If you think you have been discriminated against

- by an employer in being hired or tested for a job, in being promoted or fired, in work opportunities or conditions, in pay or benefits, or in apprenticeship or training progr., 3:
- e by a labor union in its apprenticeship or training programs, hiring hall procedures, or membership requirements;
- by an employment agency, including a State employment service, in its job testing, referrals, or fees;

write or call the nearest office of the Equal Employment Opportunity Commission (see page 37). They will give you instructions and forms for filing a charge Complaints must usually be filed within 180 days after the discriminatory acr takes place

Although EEOC prefers that its forms be used, you can also file a charge by writing a letter containing your name and address and that of the employer, union, or employment office you think has discriminated. You must date the letter and briefly explain what the discriminatory act was and when it occurred.



A Fresidential order also forbids discrimination by companies that hold contracts with the Federal Government and by firms working on construction projects that get Federal funds. If you think the employer who has discriminated against you holds a contract with a Federal agency, write to the appropriate regional if the Department of Labor (see page 35). Complaints must usually be filed within 180 days

If your complaint is the only one against that employer, it will probably be referred to EEOC. If it is one of several, or if many other persons are also affected, the Labor Department may step in

The Equal Pay Act requires that men and winner who stock in the same establishment (which could be a company or a branch of one) must be given equal pay if they are performing jobs under similar conditions that require equal skill, effort, and responsibility, unless the difference is for non-sex-related reasons.

If you think you have been given lower pay because of jour sex, write to the nearest office of the EEOC (see page 37).

If you're a Federal employee or an applicant for Federal employment and think you have been discriminated against, within 30 days, contact the equal employment opportunity director of the agency involved for information on filing a complaint. If the agency lucks against you, you should ask the equal employment opportunity director what appeal rights you have and what the time limits are for filing an appeal

If your complaint concerns an action that may not be appealed to the Merit Systems Protection Board (such as most instances of refusing to hire or promote you), you may appeal directly to EEOC Obtain a complaint form from the agency and file it with

Office of Appeals and Review Equal Employment Opportunity Commission Washington, DC 20506

If your complaint concerns an action that may be appealed to the MSPB (such as being fired), you may take your appeal there, or you may instead take the matter to court (see "Legal Action." page 28), MSPB complaint forms should be obtained from the agency and filed with

Merit Systems Protection Ward Washington, DC 20419



If the MSPB rules against you on the discrimination aspect of your case, you may then ask FEOC to review the MSPB decision, or you may go to court

If you think you have been discriminated against by a State employment service (also covered by EEOC) or unemployment benefits office, or by Comprehensive Employment and Training Act (CETA) job training or public service employment programs, write to the appropriate regional office of the Department of Labor (see page 35)

If you think you have been discriminated against by an apprenticeship program registered with the Department of Labor of a State apprenticeship agency, write to

> Bureau of Apprenticeship and Training Employment and Training Administration U.S. Pepartment of Labor Washington, DC 20213

If you think you have been discriminated against by a job training center that releves Federal assistance, write to the appropriate Federal agency. For example, the Veterans Administration (address on page 7) can act if it pays benefits for any veteran enrolled at the school, or otherwise assists the school, even if the person discriminated against is not a veteran.

If you think you have been discriminated against in employment by a court, juth prison police department, or other law enforcement agency, write to

Office of Civil Rights Compliance Law Enforcement Assistance Administration U.S. Department of Justice Washington, DC 20531

LEAA can act if it provides funds or assistance to the program or activity

Numerous other Federal agencies, such as the Department of Agriculture, the Federal Communications Commission, the Department of the Treasury, and the Environmental Protection Agency, enforce statutes that contain prohibitions against discrimination by particular groups of employers. In almost all cases, EEOC also has jurisdiction. It



may be to your advantage to file complaints with all agencies you think may enforce laws covering your situation

EEOC is responsible for coordinating Federal enforcement of laws against employment discrimination. Its Office of Interagency Coordination works with all Federal agencies in developing more effective procedures and uniform standards for handling complaints and assuring compliance with employment discrimination laws. If you believe a complaint filed with another agency has not been properly handled, you should write to

Office of Interagency Coordination Equal Employment Opportunity Commission Washington, DC 20506

It you have questions concerning employment discrimination laws, you should write to EEOC's Office of Public Affairs at the city and ZIP code above.

Housing

if you think you have been discriminated against

- in trying to buy or reat a house or apartment.
- in getting a housing loan (see also the section on tredit).
- in real estate broker services.

or if you wish to complain about

- * advertisements that housing is available only to persons of a certain race, color, sex, religion, or national origo
- "blockbusting"—persuading owners to sell or rent housing by telling them that numerities are moving into a neighborhood, in order to make a profit.

call 755-5490, it you live in the Washington, DC, area, or 800–424–8590 (toll free), if you lice elsewhere. You may instead write to the appropriate area office of the Department of Housing and Urban Development (see page 33).

Complaints must be written, signed, and filed with HLD within 180 days after the discriminatory act



You may also complain to the Justice Department, which may step in if a pattern or practice of discrimination appears to exist, or if the denial of rights to a group of persons raises an important public issue. Write to

Chief, General Litigation Section Civil Rights Division U.S. Department of Justice Washington, DC 20530

Neither HI D nor the Justice Department has authority to act in some instances of discrimination, such as those that occur in the sale of rental of a single-family home by a private individual who owns three or fewer such units and does not advertise or use a broker, or in the tental of a room or apartment in a dwelling containing four or fewer units, if the owner lives in one of them. However, the Civil Rights Act of 1866 forbids racial discrimination in the actual sale or rental of property, you may protect your rights by taking legal action (see page 28).

The Equal Credit Opportunity Act has recently been amended. It now covers arrangers of credit, such as referrals by really brokers. Housing discrimination complaints involving real estate broker services, where such services include credit referral, should be sent to

Bureau of Consumer Protection Federal Trade Commission Washington, DC 20580

Law enforcement

If you have a complaint about police brutality or abuse of your rights by the police of other public officials, contact the nearest office of the Federal Bureau of investigation (EBI), listed in the front of your phone book under "police," or write to the Justice Department at the address on page 7.

Because the Law Enforcement Assistance Administration gives funds to State and less if governments to improve law enforcement and crimi-



nal justice, it can also act. If you think you have been discriminated against by a court, jail, prison, or another law enforcement agency in employment or failure to provide police protection, you may also write to LEAA at the address on page 10.

Because law enforcement programs may receive revenue sharing funds, in cases of discrimination, you may also write to the Office of Revenue Sharing at the address on page 17

Other federally-funded programs

A number of Federal laws prohibit discrimination in programs that get Federal money or other assistance. The 1964 Civil Rights Act forbids discrimination because of race, color, or national origin; the 1972 State and Local Fiscal Assistance Act forbids discrimination because of race, color, national origin, and sex, the 1973 Rehabilitation Act and the Education for Handicapped Children Act bar discrimination because of handicap, and the 1975 Age Discrimination Act prohibits age discrimination

The 1972 Education Amendments forbid sex discrimination in federally-funded education programs, and other laws bar sex and religious discrimination in various other activities the Federal Government funds.

The law barring discrimination in a program is normally enforced by the agency that runs it. Although you may not be compensated for being discriminated against, the agency should cut off funds to the program if it continues to discriminate.

Information on where to file complaints about education, job training, housing, and law enforcement programs is contained in other sections of chapter 3. Programs is agriculture, health and welfare, recreation, transportation, environmental control, and other fields are covered in this section.

If you think you have been discriminated against because of sex or religion, but are not sure if a law covers your situation, go ahead and file a complaint on the chance that it does

Many agencies have time limits (usually 180 days after the discriminatory acts on when complaints can be filed



The law pairing discrimination because of race, color, or national origin in federally-funded programs covers benefits and services, but not imployment by the program, unless a main purpose of the operation is to provide employment, or unless discrimination in employment could cause discrimination in benefits and services.

In the event that employment is covered, you should file such a compliant with the agency funding the program. However, job discrimination is covered by other laws and complaints should also be filed as described in the employment section.

It you think you have been discriminated against by an agricultural or rural program, such as the Cooperative Extension Service or the Farmers Home Administration, or by a local welfare office in applying for fond stamps, write to

Secretary of Agriculture Sashington, DC 20250

If you think you has been discriminated against by an antipoverty project such as the Community Action Program, write to

Associate Director, Office of Human Rights Office of Legal Affairs and General Counsel Community Services Administration Washington, DC 20506

on to the appropriate CSA regional office (see page 30).

If you think you have been discriminated against by a program operated under a community development grant, write to the appropriate area office of the Department of Housing and Urban Development (see page 33). You may instead call one of the phone numbers listed on page 11.

It you think you have been decriminated against by the Nanonal Guard, the Civilian Health and Medical Program of the Uniformed Services (CHAMPLS) or by other defense programs, such as those of the U.S. Army Corps of Engineers or the Defense Civil Preparedness Agency write 5.



Deputy Assistant Secretary of Defense U.S. Department of Defense Room 3E318, The Pentagon Washington, DC 20301

If you think you have been discriminated against by any program funded in assisted by the **Economic Development Administration**, write to

Office of Civil Rights U.S. Department of Commerce Washington, DC 20301

To conserve needed energy and aid those persons least able to afford higher utility—osts, the Department of Fnergy's weatherization assistance program makes funds available to States, local governments, or community action agencies, and in certain instances. Native American tribal organizations, to insulate the dwellings of low-income persons, especially the eiderly and handicapped with low incomes. All low-income households are eligible to reverve this assistance, which includes the installation of weatherization materials such as criting insulation, caulking, weather-stripping, storm windows, and making furnace efficiency modifications. Generally, Lederal law prohibits programs receiving Lederal money or other assistance from discriminating against indicable because of race, color, age, national origin, or condition of handicap, but in the weatherization program, discrimination on the basis of sex is also prohibited. (See also, sections of chapter 4 on age, page 20, and handicap, page 21)

If you think you have been discriminated against by a State or local government or community action agency in Trying to get assistance under the weatherization program, write to

Department of Energy Office of Consumer Affairs 1000 Independence Avc., S.W. Room 8—G031 Washington, DC 20585

reall the collapse. Watts not line

800-424-9246



It you think you or your community have been discriminated against in trying to get benefits under programs for sewage treatment plants and other measures to improve the environment, write to

> Director, Office of Civil Rights Environmental Protection Agency Washington, DC 20460

or to the appropriate LPA regional office (see page 36)

It you think you have been discriminated against by an institution that gets Federal funds under a health or welfare program, such as Medicare, Medicaid, Aid to Families with Dependent Children, Family Planning, or Maternal and Child Health Services, write to the appropriite regional office of the Department of Health and Human Services (see page 32).

If you think you have been discriminated against by natural resource, recreation, or wildlife programs, such as those of the Heritage, Conservation and Recreation Service, the Bureau of Land Management, the 1.8 Fish and Wildlife Service, and the National Park Service, write to

> Office for Equal Opportunity Office of the Secretary U.S. Department of the Interior Washington, DC 20240

It was think you have been discriminated against by a company that has a very dient hispenses Small Business Administration funds, write to

> Chief, Compliance Division Office of Equal Employment Opportunity Small Business Administration Washington, Dt. 20416

His a coast of many been discriminated against by any program or a besite of a State of local government on his employment of services Water to



Civil Rights Division
Office of Revenue Sharing
U.S. Department of the Treasury
Washington, DC 20226

If you think you have been discriminated against by a road building, mass transit, or other transportation program, write to

Departmental Office of Civil Rights U.S. Department of Transportation Washington, DC 20590

Such discrimination could include providing better transportation services to one part of a sity, where mostly whites live, than to another part of a city, where mostly minorities live.

The Justice Department is responsible for coordinating enforcement of the law barring discrimination because of rase, color, or national origin. If you think you have been di criminated against for one of these reasons by a program that gets some kind of Federal assistance, but you don't know which agency to contact, write to

Director, Office of Coordination and Review Civil Rights Division U.S. Department of Justice Washington, DC 20530

You should also contact the Justice Department if you believe such a complaint has not been properly handled by another agency

Although direct discrimination by a Federal agency in awarding grants to community organizations, governments, or others is not necessarily barred by Federal statutes, it is prohibited by the U.S. Constitution. Complaints should be filled with the responsible agency, but if that agency does not act, you may have to brine stur to protect you rights (see "Legal Action", page 38).



Public places and facilities

If you think you have been discriminated agone a while using or trying to use

- a hotel, restaurant, theater, sports arena, or other place for use of the general public;
- a courthouse, jail, hospital, park, swimming pool, transportation system, or other facility owned or operated by, or on behalf of, a State or local government (except for educational institutions, see instead page to contact the local office of the Federal Bureau of Investigation (FBI), listed in the front of your phone book under "police," or the nearest office of a US attorney (see page 47). If you are not able to locate an IBI igent or US intorney, write to

Chief, Special Litigation Section Civil Rights Division U.S. Department of Justice Washington, DC 20530

If you think you have been discriminated against while using or trying to use a bederal facility, write to the agency in charge of operating that facility. You can find out the name of the nenex by calling one or the Lederal Information Centers, located in major cities throughout the Nation.

If the agency does not act, the Justice Department has no power to sup in but you may sue privately a See "Fegal Action," page 28.3.

Complaints, ibout State and local government tagilities ra. I So be made to the Office of Revenue Sharing at the address on page 17

Voting

If any strong we were common or decreases when you find the your, many diatoly complain to do necessary of the distance of the nearest area of a 1-3-3 attorney (see page 47) or write to the Institute Depart area of the relation of the complaint of the experience of the relation of the experience of th



paigned for office, took part in a political meeting, signed up other voters, or served as an election official or poli watcher.

You might have been stopped from doing these things, or you might have been beaten, lost your job or your home, or been threatened or hurt in some way. You should also complain or write to the Justice Department at the address below.

- if you are discriminated against in trying to register or vote because you don't know how to read or write or can't speak or read English.
- if you don't know how to read or write and are not assisted in voting,
- if you are an American Indian, Asian American, Alaskan Native, or Hispanic and are not given help you request in voting (although this right depends on how many members of your community need such assistance).
- if you think a change in local voting laws has a discriminatory purpose or effect.

Write to *

Chief, Voting Section Civil Rights Division U.S. Department of Justice Washington, DC 20530



4. Other Kinds of Discrimination

The major civil rights laws do not forbid discrimination on account of age, hand tap, or lack of citizenship, but a number of other statutes cover some of the same kinds of discriminatory situations. Age discrimination can affect both young and old people. Handicaps can be mental and emotional as well as physical.

Age

Federal law forbids age discrimination in credit, although a creditor may consider age to the extent that it bears on other things used to determine cred, worthiness. For example, an elderly applicant might not qualify for loan terms in which the downpayment is small and the length of time for repayment exceeds the borrower's life expectancy. If you think you have been discriminated against in obtaining credit, see page 4.

Federal law forbids age discrimination in employment against most persons age 40 and over by most Federal agencies and against nearly all individuals from ages 40 to 70 by employment agencies and most employers and labor unions. Complaints should be filed within 180 days after the discriminatory act takes place. Ways in which discrimination can occur are explained on page 8. Most apprenticeship programs are not covered by laws forbidding age discrimination.

If you are 40 or over and think you have been discriminated against by a Federal agency, follow the Federal employee complaint procedure described on page 9. If you are between the ages of 40 and 70 and think you have been discriminated against by an employer, employment agency, or labor union, write to the nearest EEOC local office (see page 37)

With certain exceptions, age discrimination in programs that receive Federal money is forbidden. See the sections of chapter 3 on education (page 6), housing (page 11), law enforcement (page 12), and other federally funded programs (page 13) for addresses where complaints should be filed release note that other material in these sections may

not be relevant, for example. Federal law does not bar age discrimination in housing utiless Federal assistance is involved.

The chief law barring discrimination in federally-funded programs, the Age Discrimination Act of 1975, covers services and benefits, but not employment, unless the activity is a CETA public service employment program. See page 10 for where to file complaints concerning CETA programs.

The Department of Health and Human Services coordinates enforcement of the Age Discrimination Act. If you think you have been discriminated against by a program that gets some kind of Federal assistance, but don't know which agency to contact, write to the HHS headquarters address on page 32. You should also write to this address if you believe your complaint has not been properly handled by another agency

Mass transit facilities that get Federal funds may be required to make provisions for the elderly and allow them, cutrate fares during nonpeak hours. If you think a mass transit project has failed to meet these requirements, write to

Office of Civil Rights
Urban Mass Transportation Administration
U.S. Department of Transportation
Washington, DC 20590

Consumer Attairs Officer Federal Railroad Administration U.S. Department of Transportation Washington, DC 20590

It you are 18 years old or over and think you have been discriminated against in voting, see page 18

Handicap

If architectural barriers limit your use of a building constructed, fisnanced, medified, or leased with Federal funds texcept for most private



は、「一般のないのでは、「一般のないない」という。「これには、これをなるない。」というないないない。

residences and military facilities), or of a building in which there is a Federal or federally-assisted activity, write to

Access America Washington. DC 20201

Some buildings are exempt from providing for handicapped persons. Federal contractors and programs that receive Federal financial assistance are also required to provide reasonable accommodation for handicapped persons, which in some cases may require removal of architectural barriers. For complaints related to federally-aided programs, write to HHS headquarters (see page 32). For complaints against contractors, write to the appropriate regional office of the Department of Labor (see page 35).

States must provide adequate and reasonable access for handicapped persons, including those in wheelchairs, across curbs built or replaced after June 30 1976. If a lack of curb-cuts limits your ability to cross at a crosswalk, write to

Office of Highway Safety Fe teral Highway Administration U.S. Department of Transportation Washington, DC 20500

Federal law forbids discrimination about handicapped persons by any program receiving Federal money. (The 1978 amendments to the Rehabilitation Act extended coverage of section 504 to include programs and activities of Federal agencies.) The agencies that enforce this law may have time limits (usually 180 days after the discriminatory act) on when complaints can be filed.

Public school systems must provide education to handicapped persons comparable to that given to other students, and no educational institutions receiving Federal funds may discriminate against handicapped persons in employment or services.

These institutions must put handicapped students in classes with other students unless a handicap is so severe that the person cannot be educated adequately in such a setting. Tests and other methods used to evaluate and place handicapped students may not be racially or cultur-



ally discriminatory. If you think you or your handicapped child has been discriminated against by an educational institution, write to.

Office for Special Education and Rehabilitative Department of Education Donohoe Bldg., 400 Sixth St. S.W. Washington, DC 20024

If you think you have been discriminated against in employment or services by federally-funded programs in housing, law enforcement, in any other field, or by any program of a State or local government, see pages 11-17 for addresses for filing complaints. Please note that other material in these sections may not be relevant, for example, Federal law does not bar discrimination against h. ndicapped persons in housing un less Federal assistance is involved.

The Department of Health and Human Services is responsible for coordinating enforcement of the chief law barring discrimination against handicapped persons in federally funded programs. If you think you have been discriminated against by a program that gets some kind of Federal assistance, but don't know which agency to contact, write to the HHS headquarters address on page 32. You should also write to this address if you believe your complaint has not been properly handled by another agency.

If you think you have been discriminated against by a Federal agency in trying to get a job you can perform satisfactorily in spite of a handicap, follow the Federal employee complaint procedure explained on page 9. If you think you have been discriminated against by an employer holding a Federal contract in trying to get such a job, write to the appropriate regional office of the Department of Labor (see page 35). Complaints against contractors should be filed within 180 days after the discriminatory act takes place.

If you think you have been discriminated against by a State employment or unemployment benefits office, or by a CETA program, an apprenticeship program recognized by the Department of Labor, or a federally-funded job training center, write to the appropriate addresses listed on page 10.

Mass transit facilities that get Federal funds may be required to make provisions for handicapped persons and allow them autrate fares during nonpeak hours. If you think a mass transit project has failed to



meet these requirements, write to the first Department of Transportation address on page 21.

If you are denied service on an Amtrak train that runs between cities, write to the second Department of Transportation address on page 21.

You may obtain a free pamphlet titled, "Your Rights as a Disabled Person," by writing to

Handlcapped U.S. Department of Health and Human Services Washington, DC 20201

For more information on Federal laws and programs affecting handicapped persons, write to obtain "A Handbook on the Legal Rights of Handicapped Persons." It also covers laws of the District of Columbia, Maryland, and Virginia and is available from

Superintendent of Documents U.S. Government Printing Office Washington, DC 20402

Contact the Superintendent of Documents at the above address and include the following stock number, 040-000-00355-0.

Lack of citizenship

The Supreme Court has ruled that the Constitution protects, to some extent, persons in this country who are not U.S. citizens from arbitrary denials of their rights. It has also ruled that, without a compelling reason, States may not deny public benefits, such as education or welfare assistance, to permanent resident aliens, or restrict benefits only to those aliens who have lived in the United States for a certain number of years.

However, the laws that prohibit discrimination because of race, national origin, or other characteristics do not cover lack of citizenship. In some cases, what is claimed to be discrimination against noncitizens is merely a disguise for discrimination because of national origin and is therefore covered under these laws. Because lack of citizenship is not a



prohibited basis for discrimination in the civil rights laws enforced by Federal agencies, it has frequently been necessary for noncitizens to bring legal action to get their rights (see "Legal Action," page 28).

Some federally-funded pt grams are available to noncitizens, and some are not, depending on the statute governing their operations. Some programs make distinctions between permanent resident aliens and others.

If you are informed that you cannot participate in or receive benefits of a program that receives Federal funds because you are not a citizen, write to the appropriate agency listed in chapter 3 to determine whether the denial is legal. See the sections on education (page 6), State employment services and unemployment benefits offices, CETA programs, apprenticeship programs recognized by the Department of Labor, and federally-funded job training centers (page 10), housing (page 11), law enforcement (page 12), and other federally-funded programs (page 13) for agency addresses. Please note that other material in these sections may not be relevant.

5. Special Circumstances

American Indians

If you are discriminated against because you are an American Indian or an Alaskan native, you should file a complaint with the appropriate agency listed in chapter 3 of this booklet. In addition, you should write to

Office of Indian Rights Civil Rights Division U.S. Department of Justice Washington, DC 20530

For a more detailed explanation of your rights as a native American, write to obtain a free copy of American Indian Civil Rights Handbook. It is available from

Publications Warchouse U.S. Commission on Civil Rights 621 North Payne St. Alexandria, VA 22314

Institutionalized persons

If you do not receive treatment of are otherwise deprived of your rights while involuntarily confined to a nonpenal institution, write to the Justice Department address on page 7

Military personnel

If you are in the U.S. Navy and have a discrimination complaint about some aspect of military life, it should be handled through the chain of command



If you are in the U.S. Army or Marine Corps, discrimination complaints are handled through the chain of command and inspector general channels.

If you are in the U.S. Air Force, a discrimination complaint should first be taken up with your supervisor or commander. If it is not resolved to your satisfaction, you should contact the equal opportunity and treatment officer or the noncommissioned officer at your wing or base social actions office.

If you are in any branch of the service and are discriminated against in off-base housing, contact your post or base housing referral office. If the discriminatory act took place in the United States, you should also file a complaint with HUD (see page 11)



6. More Help

Discrimination law guides

Single copies of A Compilation of Federal Laws and Executive Orders for Nondiscrimination and Equal Opportunity Programs may be obtained free from

> U.S. General Accounting Office Distribution Section, Room 1518 441 G St., N.W. Washington, DC 20548

Include the order number (HRD-78-138) and date of publication (August 2, 1978).

Single copies of A Guide to Federal Laws and Regulations Prohibiting Sex Discrimination are available free from

Publications Warehouse
U.S. Commission on Civil Rights
621 North Payne St.
Alexandria, Va. 22314

Legal action

It may be necessary to bring a legal suit to enforce your rights. Brown v Board of Education, which resulted in the Supreme Court's 1954 landmark school desegregation decision, was based on a charge that segregated schools violated the 14th amendment of the Constitution Cases have also been brought against Federal agencies for failing to enforce civil rights laws adequately.

However, if an administrative procedure has been set up to deal with a particular problem, such as employment discrimination, courts may require that process to be exhausted before a case can be filed. In some civil rights cases, attorney's fees are awarded to the side that wins.



For legal assistance, you may contact your local legal and society or bar association, or private groups, such as the American Civil Liberties Union, the National Association for the Advancement of Colored People, the Mexican American Legal Defense and Education Fund, the National Organization for Women, and the Disability Rights Center.

7. Agency Regional and Local Offices

Many Federal agencies divide the Cates into the following areas to be served by regional offices

Region F Connecticute Maine, Massachusetts, New Hampshir, Rhode Island, Vermont

Region II New Jersey, New York, Puerto Rico, Virgin Islands

Region III Delaware, District of Columbia, Maryland, Pennsylvania, Virginia, West Virginia

Region IV Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, Tennessee

Region V Illinois, Indiana, Michigan, Minnesota, Ohio, Wisconsin

Region VI Arkansas, Louisiana, New Mexico. Oklahoma, Texas

Region VII lowa, Kansas, Missouri, Nebraska

Region VIII Colorado, Montana, North Dakota, South Dakota, Urah, Wyoming

Region IX Arizona, California, Hawaii, Nevada, American Samoa, Guam, Trust Territory of the Pacific Islands, Wake Island

Region X Alaska, Idaho, Oregon, Washington

Community Services Administration

See above for which region your State is in Address complaints to Human Rights Chief. Community Services Administration

Region I John F. Kennedy Federal Bldg., Room



E-432, Boston, MA 02203

Region II 26 Federal Plaza, 32nd Floor, New York, NY 10007

Region III Gateway Bldg. 3535 Market St., Philadelphia, PA 19104

Region IV 101 Marietta St. NW, Atlanta, GA 30303

Region V 300 South Wacker Drive, 24th Floor, Chicago, IL 60606

Region VI 1200 Main Tower, M-100, Dallas, TX 75202

Region VII 911 Walnut St., 16th Floor, Kansas City, MO 64106

Region VIII 1961 Stout St., 12th Floor, Denver, CO 80294

Region IX 450 Golden Gate Ave., Box 36008, San Francisco, CA 94102

Region X Arcade Plaza Bldg, 1321 Second Ave, Seattle, WA 98101

Department of Education

See page 30 for region your State is in Address complaints to Office for Civil Rights, U.S. Department of Education

Region I 104 Federal St., 14th Floor, Boston,

MA 02110

Region II 26 Federal Plaza, 33rd Floor, New York,

NY 10007

Region III 3535 Market St., P.O. Box 13716.

Philadelphia, PA 19101

Region IV 101 Marietta St., 27th Floor, Atlanta, GA

30323

Region V 300 South Waeker Dr., Chicago, II 60606

Region VI 1200 Main Tower Bldg. Rin 1930.

Dallas, TX 75202

Region VII 1150 Grand Ave., Kansas City, MO 64106



Region VIII 1961 Stout St., Rm. 1185, Denver, CO 80294.

Region IX 1275 Market St., 14th Floor, San

Francisco, CA 94103

Region X Arcade Plaza Bldg., 1321 Second Ave.,

Seattle, WA 98101

HEADQUARTERS Switzer Bldg., 330 C St., S.W.,

Washington, DC 20201

Department of Health and Human Services

See page 30 for which region your State is in. Address complaints to: Office for Civil Rights, U.S. Department of Health and Human Services

Region I John F. Kennedy Federal Bldg.,

Boston, MA 02203

Region II 26 Federal Plaza, Room 3835, New York,

NY 10007

Region III Gateway Bldg., 3535 Market St.,

Philadelphia, PA 19104

Region IV 101 Marietta Tower Bldg., Atlanta, GA

30323

Region V 300 South Wacker Drive, Chicago, IL 60606

Region VI 1200 Main Tower Bldg., Dallas, TX 75202

Region VII 601 East 12th St., Kansas City, MO

64106

Region VIII 1961 Stout St., Denver, CO 80294

Region IX Federal Office Bldg., United Nations

Plaza, San Francisco, CA 94102

Region X Areade Plaza Bldg., 1321 Second Ave.

Seattle, WA 98101

HEADQUARTERS Office for Civil Rights, U.S. Department

of Health and Human Services, Washington, D.C. 20201



Department of Housing and Urban Development

See page 30 for which region your State is in. Write to the office in your State, or to the nearest one, if there are more than one. If there is no office in your State, write to the nearest one in your region. Address complaints to. Fair Housing and Equal Opportunity, U.S. Department of Housing and Urban Development.

Region I 999 Asylum Ave., One Financial Plaza.

Hartford, CT 06103

Bulfinch Bldg., 15 New Chardon St.,

Boston, MA 02114

800 John F. Kennedy Federal Bldg.,

Boston, MA 02203

New Federal Bldg., 275 Chestnut St.,

Manchester, NH 03101

Region II The Parkade Bldg., 519 Fe. ral St.,

Camden, NJ 08103

Gateway Bldg. No. 1, Raymond Plaza,

Newark, NJ 07102

Grant Bldg., 560 Main St., Buffalo,

NY 14202

666 Fifth Ave., New York, NY 10019 26 Federal Plaza, Room 3541, New York,

NY 10007

New Pan Am Bldg., 255 Ponce de Leon

Ave., Hato Rey, PR 00918

Region III 1875 Connecticut Ave., N.W., Washington,

D.C. 20009

Two Hopkins Plaza, Baltimore, MD 21201 Curtis Bldg., Room 892, 625 Walnut St.,

Philadelphia, PA 19106

Two Allegheny Center, Room 1100,

Pittsburgh, PA 15212

701 East Franklin St., Richmond,

VA 23219

Region IV Daniel Bldg, 15 South 20th St.



Birmingham, AL 35233 Peninsular Plaza, 661 Riverside Ave., Jacksonville, FL 32204 230 Peachtree St. NW, Atlanta, GA 30303 Room 211. Pershing Point Plaza, 1371 Peachtree St., NE, Atlanta, GA 30309 601 South Floyd St., Louisville, KY +0201 101 C Third Floor, Jackson Mall, Jackson, MS 39213 2309 West Cone Blvd., Northwest Plaza, Greensboro, NC 27408 1801 Main St., Jefferson Square. Columbia, SC 29202 One Northshore Bldg., 1111 Northshore Dr., Knoxville, TN 37919

Region V

17 North Dearborn St., Chicago,
11. 60602
300 South Wacker Drive, Chicago,
1L 60606
Willowbrook 5 Bldg., 4720 Kingsway Drive,
Room 301, Indianapolis, IND 46205
McNamara Federal Bldg., 177 Michigan Ave.,
Detroit, MI 48226
Griggs-Midway Bldg., 1821 University
Ave., St. Paul, MN 55104
60 East Main St., Columbus, OH 43215
744 North Fourth St., Milwaukee, WI
53203

Region VI

One Union National Plaza, Suite 1400. Little Rock, AR 72201 Plaza Tower, 1001 Howard Ave., New Orleans, LA 70113 301 North Hudson St., Oklahoma City, OK 73102 2001 Bryan Tower, Fourth Floor, Dallas, TX 75201 1160 Commerce St., Dallas, TX 75242 Kallison Bldg., 410 South Main Ave.

San Antonio, TX 78285

Region VII Two Gateway Center, Fourth and State

Sts., Kansas City, KS 66101

91i Walnut St., Kansas City, MO 64106

210 North 12th St., St. Louis, MO

63101

Univac Bldg., 7100 West Center Road.

Omeha, NE 68106

Region VIII 1405 Curtis St., Denver, CO 80202

Region IX 2500 Wilshire Blvd., Los Ang. les, CA

90057

One Embarcadero Cntr, Suite 1600, San

Francisco, CA 94111

450 Golden Gate Ave., P.O. Box 36003

San Francisco, CA 94102

Region X 334 West Fifth Ave., Anchorage, AK

9#301

520 SW Sixth Ave, Portland, OR 97204 Ar. ade Plaza Bldg., 1321 Second Ave,

Seattle, WA 98101

HEADOUARTERS Fair Housing and Equal Opportunity.

U.S. Department of Housing and

Urban Development, Washington, DC 20410

Department of Labor

See page 30 for which region your State is in Address complaints concerning Federal contractors (page 9) to Assistant Regional Administrator for OFCCP/ESA, U.S. Department of Labor.

Address complaints concerning State employment services, unemployment benefits offices, and CETA programs (page 10) to. Regional Administrator, Employment and Training Administration, U.S. Department of Labor

Region I John F Kennedy Federal Bldg, Rm 1612-C. Boston, MA 02203



THE RESIDENCE OF THE PARTY OF T

Region II 1515 Broadway, Rm 3713, New York,

NY 10036

Region III Gateway Bldg., Rm 15430,

3535 Market St., Philadelphia, PA 19104

Region IV 1371 Peachtree St. NE. Rm 729.

Atlanta, GA 30309

Region V 230 South Dearborn St., Sixth Floor,

Chicago, IL 60604

Region VI 555 Griffin Square Bldg, 7 316,

Dallas, TX 75202

Region VII 911 Walnut St., Rm. 2000

Kansas City, MO 64196

Pegion VIII 1961 Stout St., Rm. 1412.

Denver, CO 80294

Region IX 450 Golden Gate Ave., Rm 11435

San Francisco, CA 94102

Region X 909 First Ave., Rm 1023.

Seattle, WA 98174

HEADOUARTERS For Federal contractors: Office

of Federal Contract Compliance
Programs, Employment Standards
Administration, U.S. Department of
Labor, Washington, DC 20210

For State employment services, unemployment benefits offices, and CETA programs. Employment and Framing Administration, U.S. Department of Labor, Washington, DC 20210

Environmental Protection Agency

See page 30 for which region your State is in Address complaints to Office of Civil Rights. Environmental Protection Agency

Region I John F Kennedy Federal Bldg.

Boston, MA 02203

Region II 26 Federal Plaza, New York.

NY 10007

Region III Curtis Bldg., 625 Walnut St.,

Philadelphia, PA 19106

Region IV 345 Courtland St NE, Atlanta.

GA 30308

Region V 230 South Dearborn St., Chicago.

IL 60604

Region VI 1201 Elm St., Dallas, TX 75270

Region VII 324 East 11th St., Kansas Ci.y.

MO 64106

Region VIII 1860 Lincoln St., Denver, CO

80203

Region IX 215 Fremont St., San Francisco,

CA 94105

Region X 1200 Sixth Ave., 12th Floor,

Scattle, WA 98101

Equal Employment Opportunity Commission

Write to the nearest office (listed below in order by State). Address complaints to. Equal Employment Opportunity Commission.

2121 Eighth Ave. North, Birmingham, AL 35203

201 North Central Ave., Suite 1450, Phoenix, AZ 85073

700 West Capitol, Little Rock, AR 72201

1303 P St., Suite 103, Fresno, CA 93721

3255 Wilshire Blvd, Ninth Floor, Los Angeles CA 90010

1515 Clay St., Oakland, CA 94612

880 Front St., San Diego, CA 92101

1390 Market St., Suite 325, San Francisco, CA 94102

84 West Santa Clara, San Jose, CA 95113

1531 Stout St., 6th Floor, Denver. CO 80202



1717 H St. N.W., Suite 402, Washington, DC 20006 DuPont Plaza Center, Suite 414, 300 Biscayne Boulevard Way, Miami, FL 33131

700 Twiggs St., Tampa, FL 33602

75 Piedmont Ave. NE, Atlanta, GA 30303

536 So th Clark St., Rm. 234, Chicago, IL 60605

46 East Ohio St., Rm 456, Indianapolis, IN 46204

601 West Broadway, Rm. 105, Louisville, KY 40202

600 South St., New Orleans, LA 70130

711 West 40th St., Suite 210, Baltimore, MD 21211

150 Causeway St., Suite 1000, Boston, MA 02114

First National Bldg. Suite 600, 660 Woodward Ave., Detroit, MI 48226

12 South Sixth St., Minneapolis, MN 55402

200 East Pascagonia St., Suite 500, Jackson, MS 39201

1150 Grand, First Fle vr. Kansas City, MO 64106

1601 Ohve St., St. Louis, MO 63103

505 Marquette NW, Suite 1515, Albuquerque, NM 87101

744 Broad St., Rm. 502, Newark, NJ 07102

One West Genesee St., Rm. 320, Buffalo, NY 14202

90 Church St., Rm. 1301, New York, NY 10007

403 North Tyron St., Second Floor, Charlotte, NC 28202

234 West Market Rm. 132, Greensboro, NC 27402

414 Fayette ville St., Raleigh, NC 27608

550 Main St., Rm. 7019. Cincinnati, OH 45202

1365 Ontario St., Rm. 602, Cleveland, OH 44114

200 West 2nd St., Dayton, OH 45402

50 Penn P! , Suite 1430, Oklahoma City, OK 73118

127 North Foarth St., Suite 200, Philadelphia, PA 19196

1000 Liberty Ave., Rin. 2038A, Pittsburgh, PA 15222

7 North Laurens St., Greenville, SC 29602

1407 Union Ave., Suite 502, Memphis, TN 38104

404 James Robertson Parkway. Suite 1822. Nashville. TN 37219

212 North St. Paul, Sixth Floor, Dallas, TX 75201

2211 East Missouri, Rin. E-235, El Paso, TX 79903

2320 LaBranch, Rm 1101, Houston, TX 77004

727 East Durango, Suite B-601, San Antonio, TX 78206

215 East Plume St., Norfolk, VA 23510

400 North Eighth St., Rm 6213, Richmond, VA 23219

710 Second Ave., Seattle, WA 98104



342 North Water St., Rm. 612, Milwaukee, WI 53202

EEOC will also open offices in a number of other cities during 1980. Check phone listings to see if they have been set up, or write to EEOC headquarters for information.

HEADQUARTERS Equal Employment Opportunity Commission, Washington, DC 20506

Federal Deposit Insurance Corporation

See the list below to determine which FDIC office covers your State. Address complaints to Regional Director, Federal Deposit Insurance Corporation

Alabama, Florida, Georgia 233 Peachtree St. NE, Suite 2400, Atlanta, GA 30303

Alaska, Arizona, California, Guam, Hawaii, Idaho, Nevada, Oregon, Utah, Washington 44 Montgomery St., Suite 3600, San Francisco, CA 94104

Arkansas, Louisiana, Mississippi, Tennessee One Commerce Sq., Suite 1800, Memphis, TN 38103

Colorado, New Mexico, Oklahoma, Texas 350 North St. Paul St., Suite 2003, Dallas, TX 75201

Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont. 60 State St., 17th Floor, Boston, MA 02109

Delaware, Maryland, Pennsylvania Five Penn Center Plaza, Suite 2901, Philadelphia, PA 19103

District of Columbia, North Carolina, South Carolina, Virginia 707 Fast Main St., Suite 2000, Richmond, VA 23219

Illinois, Indiana, 6116 Sears, Tower, Chicago, II, 60606



Iowa, Nebraska. 1700 Farnam St., Suite 1200, Omaha, NE 68102

Kansas, Missouri 2345 Grand Ave, Suite 1500, Kansas City, MO 64108

Kentucky, Ohio, West Virginia. One Nationwide Plaza, Suite 2600, Columbus, OH 43215

Michigan, Wisconsin One South Pinckney St., Rm. 813, Madison, WI 53703

Minnesota, Montana, North Dakota, Sou la Dakota, Wyoming: 730 Second Ave. South. Suite 266, Minneapolis, MN 55402

New Jersey, New York, Puerto Rico, Virgin Islands: 345 Park Ave., 21st Floor, New York, NY 10022

HEADQUARTERS Office of Consumer Affairs and Civil Rights. Federal Deposit Insurance Corporation. Washington, DC 20429

Federal Home Loan Bank Board

See the list below to determine which bank covers your State Address complaints to Supervisory Agent, Federal Home Loan Bank of (city listed at left)

Atlanta Alabama, District of Columbia, Florida,

Georgia, Maryland, North Carolina, South Carolina, Virginia. 260 Peachtree St. NW, 10th Ploor,

Atlanta, GA 30303

Boston Connecticut, Maine, Massachusetts,

New Hampshire, Rhode Island, Vermont: One Federal St., 30th Floot, Boston, MA 02110

Chicago Illinois, Wisconsin 111 East Wacker

Dr., Chicago, IL 60601

Cincinnati Kentucky, Ohio, Tennessee: 2700

DuBois Tower, Cincinnati, OH 45202

Des Moines Iowa, Minnesota, Missouri, North

Dakota, South Dakota: 907 Walnut

St., Des Moines, IA 50309

Indiana, Michigan: 2950 Indiana Tower,

Indianapolis, IN 46204

Little Rock Arkansas, Louisiana, Mississippi, New

Mexico, Texas: 1350 Tower Bldg.,

Little Rock, AR 72201

New York New Jersey, New York, Puerto Rico.

Virgin Islands: One World Trade

Cntr., Floor 103, New York, NY 10048

Pittsburgh Delaware, Pennsylvania, West

Virginia: 11 Stanwix St., Fourth Floor, Gateway Cntr, Pittsburgh,

PA 15222

San Francisco Arizona, California, Nevada

600 California St., Rm. 310. San Francisco, CA 94108

Seattle Alaska, Guam, Hawan, Idahe, Montana,

Oregon, Utah, Washington, Wyoming. 600

Stewart St., Seattle, WA 98101

Topeka Colorado, Kansas, Nebraska,

Oklahoma PO Box 828, Topeka,

KS 66601



HEADQUARTERS

Department of Consumer Civil Rights, Office of Examinations and Supervision, Federal Home Loan Bank Board, Washington, D.C. 20552

Federal Trade Commission

See the list below to determine which FTC office covers your State Complaints from the Washington. D.C., inetropolitan area and Puerto Rico should be sent to the address on page 6. Address complaints to Equal Credit Opportunity, Federal Trade Commission.

Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, Tennessee, Virginia (except metropolitan DC area). 1718 Peachtree St. NW, Suite 1000, Atlanta, GA 30309

Alaska, Idaho, Oregon, Washington 915 Second Ave., 28th Floor, Seattle, WA 98174

Arizona, California (southern). 11000 Wilshire Blvd., Room 13209, Los Angeles, CA 90024.

Arkansas, Louisiana, New Mexico, Oklahoma, Texas. 2001 Bryan St., Suite 2665, Dallas, TX 75201

California (northern), Hawaii, Nevada 450 Golden Gate Ave. Box 36005, San Francisco, CA 94102

Colorado, Kansas, Montana, Nebraska, North Dakota, South Dakota, Utah, Wyoming 1405 Curtis St., Suite 2900 Denver, CO 80202

Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont 1301 Analex Bldg., 150 Causeway St., Boston, MA 02114

Delaware, Maryland (except metropolitan DC area), Michigan, New York (west of Rochester), Ohio, Pennsylvania, West Virginia 118 Saint Clair Ave., Suite 500, Cleveland, OH 44114

Illinois, Indiana, Iowa, Kentucky, Minnesota, Missouri, Wisconsin. 55 Last Monroe St., Sinte 1437, Chicago, II. 60603



New Jersey, New York (east of Rochester) 2243-EB Federal Bldg., New York, NY 10007

Internal Revenue Service

Write to the nearest office (listed below in order by State). Address complaints to. Chief of Exempt Organizations Division, Internal Revenue Service

- P.O. Box 2350, Los Angeles, CA 90053
- 450 Golden Gate Ave., San Francisco, CA 94102
- P.O. Box 35045, Jacksonville, FL 32202
- P.O. Box 632, Atlanta GA 30301
- P.O. Box 1193, Chicago, IL 60690
- P.O. Box 13163, Room 508, Baltimore, MD 21203
- P.O. Box 9081, JFK Post Office, Boston, MA 02203
- 477 Michigan Ave., Det. 1, MI 48232
- P.O. Box 3556, St. Paul, MN 55165
- P.O. Box 1123, St. Louis, MO 63188
- P.O. Box 260, Newark, NJ 07102
- G P O Box 1680, Brooklyn, NY 11202
- P.O. Box 3200, Church Street Station, New York, NY 10008
- P.O. Box 476, Cincinnati, OH 45201
- P.O. Box 99182, Cleveland, OH 44199
- P.O. Box 12821, Philadelphia, PA 19106
- P.O. Box 2135, Austin, TX 78767
- 1100 Commerce, Mail Code 408, Dallas, Th 75242
- 915 Second Ave., Room 2498. Seattle, WA 98174

HEADQUARTERS Exempt Organizations Division, Internal Revenue Service, U.S. Department of the Treasury, Washington, DC 20224

National Credit Union Administration

See the list below to determine which NCUA office covers your State Write to the office for the place where the credit union is, not where you are. Address complaints to National Credit Union Administration.



Region I Connecticut, Maine, Massachusetts,

New Hampshire, New Jersey, New York, Puerto Rico, Rhode Island, Vermont, Virgin

Islands: State Street-South Bldg., Rm. 3E, 1776 Heritage Dr., Boston,

MA 02171

Region II Delaware. District of Columbia, Maryland,

Pennsylvania, Virginia, West Virginia. 228 Walnut St., Box 926, Harrisburg, PA 17108

Region III Alabama, Arkansas, Florida, Georgia,

Kentucky, Louisiana, Mississippi, North Carolina, South Carolina. Tennessee: 1365 Peachtree St. N.E., Suite 500, Atlanta, GA 30309

Region IV Illinois, Indiana, Iowa, Michigan.

Minnesota, Missouri, Nebraska, North

Dakota, Ohio, South Dakota, Wisconsin: 234 North Summit St., Rm. 704, Toledo, OH 43604

Region V Arizona, Colorado, Idaho, Kansas,

Montana, Nevada, New Mexico, Oklahoma, Texas, Utah, Wyoming, 515

Congress Ave., Suite 1400, Austin, TX

78701

Region VI Alaska, California, Gaum, Hawaii.

Oregon. Washington: Two Embarcadero Cntr.,

Suite 1830, San Francisco, CA 94111

HEADQUARTERS Consumer Affairs Office, National Credit

Union Administration, Washington, DC

20456



Office of the Comptroller of the Currency

See the list below to determine which national bank region covers your State Address complaints to Administrator, First (or Second, Third, etc.) National Bank Region, Consumer Complaint Department.

First Region Connecticut, Maine, Massachusetts, New

Hampshire, Rhode Island, Vermont: Three Center Plaza, Suite P-400, Boston, MA

02108

Second Region New Jersey, New York, Puerto Rico.

Virgin Islands: 1211 Avenue of the

Americas, Suite 4250, New York, NY 10036

Third Region Pennsylvania. Three Parkway.

Suite 1800, Philadelphia, PA 19102

Fourth Region Indiana, Kentucky, Ohio One Erieview

Plaza, Cleveland, OH 44114

Fifth Region Delaware, District of Columbia, Maryland.

North Carolina, Virginia, West Virginia.

F&M Center, Suite 21-51, Richmond,

VA 23277

Sixth Region Florada, Georgia, South Carolina Peachtree

Cam Tower, 229 Peachtree St. NE. Suite 2700. Atlanta, GA 30303

Seventh Region Illinois, Michigan: Sears Tower, 233

South Wacker Dr., Suite 5750, Chicago.

11 60606

Eighth Region Alabama, Arkansas, Louisiana, Mississippi,

Tennesser 165 Madison Ave., Rm. 800,

Memphis, TN 38103

Ninth Region Minnesota, North Dakota, South



Dakota, Wisconsin: 800 Marquette Ave.,

1100 Midwest Plaza, East Bldg.,

Minneapolis, MN 55402

Tenth Region Iowa, Kansas, Missouri, Nebraska: 911

Main St., Suite 2616, Kansas City,

MO 64105

Eleventh Region Oklahoma, Texas: 1201 Elt 1 St., Suite

3800, Dallas, TX 75270

Twelfth Region Arizona, Colorado, New Mexico, Utah,

Wyoming: 1405 Curtis St., Denver-

CO 80202

Thirteenth Region Alaska, Idaho, Montana, Oregon,

Washington: 707 SW Washington St.,

Rm. 900, Portland, OR 97205

Fourteenth Region California, Hawaii, Nevada: One

Market Plaza, Steuart Street Tower, Suite 2101, San Francisco, CA 94105

HEADQUARTERS Consumer Affairs Division, Office of

the Comptroller of the Currency.

Washington, DC 20219

U.S. Commission on Civil Rights

See page 30 for which region your State is in. Address complaints to: Regional Director, U.S. Commission on Civil Rights.

Region I 55 Summer St., 8th Floor, Boston.

MA 02110

Region II 26 Federal Plaza, Room 1639, New York,

NY 10007

Region III 2120 L St., N W., Room 510, Washington,

DC 20037

Region IV Citizens Trust Bank Bldg., Room 362,

75 Piedmont Ave., NE, Atlanta, GA

30303

Region V 230 South Dearborn St., 32nd Floor,

Chicago, IL 60604

Region VI Heritage Plaza, 418 South Main, San

Antonio, TX 78204

Region VII Old Federal Office Bldg., Room 3103,

911 Walnut St., Kansas City, MO 64106

Region VIII Brooks Towers, Suite 2235, 1020

Fifteenth St., Denver, CO 80202

Region IX 3660 Wilshire Bldg., Suite 810,

Los Angeles, CA 90010

Region X 915 Second Ave., Room 2852, Seattle,

WA 98174

HEADQUARTERS Complaint Referral

U.S. Commission on Civil Rights

Washington, DC 20425

United States Attorneys

Write to the nearest office in your State or territory. Address complaints to: United States Attorney.

Alabama 1800 Fifth Ave. North, Rm 200,

Birmingham, AL 35203 15 Lee St., Rm. 302, Montgomery, AL 36104



113 St. Joseph St., Rm 311, Mobile, AL 36602

Alaska 701 C St., Rm. C-252, Mail Box 9

Anchorage, AK 99513

101 12th Ave., Rm. 310. Fairbanks,

AK 99701

Arizona 230 North First Ave., Rm. 5000.

Phoenia, AZ 85025

La Placida Viliège, Acapulco Bldg., Third

Floor, 120 West Broadway, Tucson,

AZ 85702

Arkansas U.S Post Office and Courthouse, Sixth

and Rogers, Fort Smith, AR 72901 600 West Capitol, Rm. 327, Little Rock,

AR 72203

California 1130 O St., Rm. 5311, Fresno, CA

93721

312 North Spring St., Rm. 1306, Los

Angeles, CA 90012

650 Capitol Mall, Rm. 2058, Sacramento,

CA 95814

940 Front St., Rm. 5-N-19, San Diego.

CA 92189

450 Golden Gate Ave., Rm. 16201, San

Francisco, CA 94102

111 West St. John's St., Suite 602, San

Jose, CA 95112

Canal Zone PSC Box 2990, APO Miami, FL 34002

Colorado 1961 Stout St., Rm., C-330, Denver,

CO 80294

P.O. Box 3566, Grand Junction, CO 81502

Connecticut 450 Main St., Rm. 250, Hartford, CT

06103

33601

270 Orange St., Rm. 310, New Haven, CT 06510

Delaware

844 King St., Rm. 5001, Wilmington, DE 19801

District of Columbia

U.S. Courthouse, Rm 3600-E, Third and Constitution Ave., NW, Washington, DC 20001

Florida

294 E. Broward Blvd., Rm. 202-B. Fort Lauderdale, FL 33301 311 West Monroe St., Rm 409, Jacksonville, FL 32201 14 NE First Ave., Rm 300, Miami, FL 33132 80 North Hughey Ave., Orlando, FL 32801 100 North Palafox St., Rm. 310, Pensacola, FL 32501 110 Park Ave., Rm 221, Tailahassee, FL 2301

· leorgia

56 Forsyth St. NW, Rm. 428. Atlanta, GA 30303 U.S. Courthouse, Rm. 311, Eighth and Telfair St., Augusta, GA 30903 Old Post Office Bldg., Rm. 303, Mulberry and Third Sts., Macon, GA 31202 125 Bull St., Rm. 237, Savannah, GA 31402

611 Florida Ave., Rm 405, Tampa, FL

Guam

Pacific Nes Bldg, Rm 502-A, Agana, GU 96910

Hawaii

300 Ala Moana Blyd., Rm. C-242, Box 50183. Hone alu, HI 96850 Idaho

550 West 1 rt St., Rm 693, Box 037, Boise, ID 83724

Himois

219 South Dearborn St., Rm. 1500 South, Chicago, H. 60604
201 North Vermillion, Rm. 202, Danville, H. 61832
750 Missouri Ave. Rm. 330, East St. Louis, H. 62202
100 NE Monroe St. Rm. 271, Peoria, H. 61601
600 East Monroe St., Rm. 312, Springfield, H. 62705

Indiana

1300 South Harrison St., Rm. 220, Fort Wayne, IN: 46802 507 State St., Rm. 312, Hammond IN: 46320 46 East Ohio St., Rm. 274, Indianapolis, IN: 46204 204 South Main St., Rm. 332, South Bend, IN: 46601

lowa

104 First St. SL, Rm. 225, Cedar Rapids.
1A = 2.971
122 U.S. Courthouse, East First and Walnut Sts., Des. Momes, IA = 50309
U.S. Post Office and Courthouse, Rm. 327, Sioux City, IA = 51402
236 Federal Bldg., Waterloo, IA 50703

Kansas

812 North Seventh St. Rm. 148, Konsas City, KS. 66101 444 Quincy St., Rm. 385, Topeka, KS 66683 401 North Market. Rm. 306, Wichita, KS. 67201

Kentucky

\$26 Federal Bldg., Limestone and Barr

Sts. Lexington, KY 40507

601 West Broadway, Rm. 211, Louisville,

KY 40202

Louisiana 707 Florida St., Rm. 130, Baton Rouge,

> LA 70801

500 Camp St., New Orleans, LA 70130 500 Fannin St., Rm. 3B12, Shreveport,

LA 71101

202 Harlow St., Rm. 323, Bangor, ME Maine

(4441)

156 Federal St., Rm. 107, Portland,

ME 04112

101 West Lombard St. Fighth Floor. Maryland

Baltimore, MD 21201

H07 John W. McCormack Post Office and Massachusetts

Courthouse, Boston, MA 02109

436 Dwight St., Springfield, MA 01103

1000 Washington St., Rm. 204, Bay City, Michigan

> ML 40707

231 West Lafayette, Rm. 817, Detroit,

ML 48226

600 Church St., Rm. 1(3, Hint, M1

49503

110 Michigan Ave. NW, Rm. 544 Grand

Rapids, ML 49503

Minnesota 110 South Fourth St., Rm. 596,

Minneapolis, MN 55401

316 North Robert St., Rm. 678, St. Paul,

MN 55101

Mississippi U.S. Post Office and Courthouse, Rm. 324.

Capitol and West Sty, Jackson, MS 911 West Jackson Ave., Rm. 255, Oxford.

MS 38655



Missouri 811 Grand Ave., Rm 549, Kansas City,

MO 64106

1114 Market St., Rm 414, St Louis,

MO 63101

870 Boonville St., Rm. 227, Springfield.

MO 65801

Montana 26th St and Third Ave North, Billings,

MT 59103

400 North Main, Rm. 173, Butte, MT 59701

Nebraska 100 Centennial Mall North, Rm 530,

Lincoln, NE 68508

215 North 17th St., Rm 8000, Omaha.

NE 68101

Nevada 300 Las Vegas Bivd. South. Rm 4-523, Las

Vegas, NV 89101

300 Booth St., Rm. 5011, Reno, NV 89509

New Hampshire 55 Pleasant St., Rm 411, Concord, NH

03301

New Jersey 401 Market St., Rm. 330, Camden, NJ

10180

970 Broad St., Rm 502, Newark, NJ

07102

402 East State St., Rm. 251G, Trenton,

NJ 08607

New Mexico 500 Gold Ave. SW, Rm 12020, Albuquerque,

NM 87103

New York 445 Broadway, Rm 411, Albany, NY 12207

225 Cadman Plaza East, Brooklyn,

NY 1120:

502 U.S. Courthouse, Court and Franklin



Sts., Buffalo, NY 14202
One Street Andrews Plaza, New York,
NY 10007
100 State St., Rm. 233, Rochester, NY
14614
100 South Clinton St., Rm. 369, Syracuse,
NY 13201

North Carolina

Post Office Bldg., Rm. 310. Otis St., Asheville, NC 28802 401 West Trade St., Rm. 251. Charlotte, NC 28230 324 West Market St., Rm. 326. Greensboro, NC 27402 310 New Bern Ave., Rm. 874. Raleigh, NC 27611

North Dakota

470 U.S. Post Office and Courthouse, Third and Rosser Ave., Bismarck, ND 58501 655 First Ave North, Rm 219, Fargo, ND 58108

North Mariana Islands same as Guam

Ohio

722 U.S. Post Office and Courthouse, Fifth and Walnut Sts., Cincinnati, OH 45202
215 Superior Ave. NE., Rm. 400, Cleveland, OH 44114
85 Marconi Blvd., Rm. 200, Columbus, OH 43215
200 West Second St., Rm. 802, Dayton, OH 45402
1704 Spielbusch Ave., Rm. 307, Tolcdo, OH 43624



Oklahoma

Fifth and Okmulgee Sts., Rm 333,

Muskogee, OK 74401

U.S. Courthouse and Federal Office Bldg, Rm. 4434. Oklahoma City. OK. 73102

333 West Fourth St., Rm. 460, Tulsa.

OK 74103

Oregon

Federal Courthouse, Rm 135, Eugene, OR 97401 620 SW Main St., Rm 506, Portland,

OR 97205

Pennsylvania

Federal Bldg. and Courthouse. Rm. 314.
Sixth and State Sts., Eric. PA. 16501
Federal Bldg., Third and Walnut Sts.,
Harrisburg. PA. 17101
US Post Office Bidg., Market St.,
Lewisburg. PA. 17837
Seventh Ave. and Grant St., Rm. 633,
Pittsburgh. PA. 15219
Independence Mall West, 601 Market St.,
Rm. 3310. Philadelphia, PA. 19106

U.S. Post Office Bldg, Rm. 426. Scranton, PA. 18501

Puerto Rico

Federal Courthouse and Office Bldg, Rm 101. Ave Carlos Chardon. Hato Rey, PR 00918 Old Post Office and Courthouse Bldg, Fourth Floor, Comercio St, San Juan, PR 00904

Rhode Island

223 Federal Bldg and Courthouse, Kennedy Plaza, Providence, R1 02903

South Carolina

Post Office Bldg, Rm 308, Meeting and Broad Sts, Charleston, SC 29402 1100 Laurel St, Rm 151, Columbia, SC 29201 300 East Washington St, Rm 318.



Greenville, SC 29601

South Dakota

425 Federal Bldg., Pierre, SD 57501 515 Ninth St., Rm. 321, Rapid City, SD 57701 400 South Phillips Ave., Rm. 231, Sioux Falls, SD 57102

Tennessee

359 U.S Post Office and Courthouse. Chattanooga, TN 37402
101 W. Summer St., Rm 318, Greenville, TN 37743
509 Main St., Rm. 201, Knoxville, TN 37902
167 North Main St., Rm. 1058, Memphis, TN 38103
801 Broadway, Rm 879, Nashville, TN 37203

Texas

200 West Eighth St. Rm 309, Austin. TX 78701 248 U.S. Courthouse and Post Office Bldg., Liberty and Willow Sts., Beaumont, TX 77704 1001 East Elizabeth St., Rm. 120. Brownsville, TX 78521 521 Star St., Corpus Christi, TX 78401 1100 Commerce St., Rm. 16G28, Dallas, TX 75242 511 East San Antonio Ave, Rm 353, El Paso. TX 79901 310 US Courthouse, Tenth and Lamar Sts. Fort Worth, TX 76102 515 Rusk Ave, Houston, TX 77002 Federal Bldg, Matamoras St, Laredo. TX 78040 1205 Texas Ave. Rm C-201. Lubback. TX 79401

Hemisfair Plaza, 655 East Durango Blvd., San Antonio, TX 78206 221 West Ferguson St., Rm. 402, Tyler,

TX 75701

Utah 350 South Main St., Rm. 200, Salt Lake

City. UT 84101

Vermont Federal Bldg., Rm. 618, Elmwood Ave.,

Burlington, VT 05401

151 West St., Rutland, VT 05701

Virgin Islands 56 King St., Second Floor, Christiansted,

St Croix, VI 00820

District Court Bldg, Annex. St. Thomas.

VI 00801

Virginia 117 South Washington St., Alexandria.

VA 22314

US Post Office and Courthouse, Rm. 409,

Granby St., Norfolk, VA 23510 1102 East Main St., Third Floor,

Richmond, VA 23210

210 Franklin Road SW, Rm. 325, Roanoke,

VA 24008

Washington 1010 Fifth Ave., Rm. 1012, Seattle,

WA 98104

West 920 Riverside, Rm. 841. Spokane.

WA 99210

11th and A Sts., Rm 324, Tacoma,

WA 98402

303 Federal Bldg., Third and Chestnut.

Yakıma, WA 98907

West Virginia 500 Quarter St., Rm 4106, Charleston,

WV 25301

300 Third St., Rm. 336, Elkins, WV.



26241

Fifth Ave. and Ninth St., Rm. 236,

Huntington, WV 25701

1125-1141 Chapline St., Rm. 243,

Wheeling, WV 26003

Wisconsin

215 Monona Ave., Rm. 241, Madison,

WI 53701

517 East Wisconsin Ave., Rm. 330,

Milwaukee, WI 53202

Wyoming

2120 Capitol Ave., Rm. 2139, Cheyenne,

WY 82001

8. TDD Numbers of Federal Government Offices

Below are listed the TDD (telecommunications devices for the deaf) numbers of various Federal Government agencies

Department of Health and Human Services, Rehabilitation Administration

Boston, MA	(617) 223-6820
New York, NY	(212) 264-9464
Philadelphia, PA	(215) 596-1327
Atlanta, GA	(404) 221-2352
Chicago, IL	(312) 353-4695
Dallas, TX	(214) 767-2968
Kansas City, MO	(816) 374-2381
Denver, CO	(303) 837-2135
San Francisco, CA	(415) 556-7638
Seattle, WA	(206) 442-4442
Washington, DC	(202) 245-0591
Washington, DC	(202) 245-0584

Department of Health and Human Services, Office for Civil Rights

Boston, MA	(617) 223-4000
New York, NY	(212) 264-9464
Philadelphia, PA	(215) 596-6794
Atlanta, GA	(404) 221-2010
Chicago, II	(312) 353-1949
Dallas, IX	(214) 767-6599
Kansas City, MO	(816) 374-5025
Denver, CO	(303) 837-3439
San Francisco, CA	(415) 556-1933
Seattle, WA	(206) 442-7486



Cleveland, OH (216) 522-7022 Washington, DC (202) 472-2916

Other offices

Architectural and Transportation Barriers	
Compliance Board	(202) 245-1801
Bureau of Education of Handicapped	(202) 472-1356
Community Services Administration	(202) 245-5235
Department of Commerce, Law Library	(202) 377-5588
ED. Office for Civil Rights	(202) 426-7307
HUD, Office of Independent Living	(202) 755-5709
Department of Labor	(202) 523-9512
Department of the Treasury	(202) 634-5688
Federal Communications Commission	(202) 632-6999
Federal Register	(202) 523-5239
Office for Handicapped Individuals	(202) 245-8645
President's Committee on Employment	
of the Handicapped	(202) 653-5337
U.S. Commission on Civil Rights	(202) 376-2683
United States Congress	(202) 224-2793 or
-	(202) 224-3997

